



Update: Rights and Protections for International Scholars

May 30, 2025

To all members of the AAUP-UD Bargaining Unit:

The AAUP-UD Executive Council met with Provost Laura Carlson and the Office of General Counsel on Wednesday, May 14 to discuss concerns about faculty who might be targeted by federal immigration enforcement. After some clarification, we are now communicating the following:

The Provost and General Counsel clarified that UD shares no individual student or employee information unless legally required to do so. Regarding the UD Police, they shared the following:

- The University of Delaware Police Department (UDPD) enforces state and local laws and is not responsible for enforcing federal immigration laws.
- UDPD does not proactively share information with federal immigration authorities, whether related to minor infractions like traffic tickets or more serious matters such as arrests.
- Information about arrests or citations may be part of the public records under Delaware law.

They explained that [UD's Center for Global Programs and Services](#) is the best starting point for faculty with visa- or immigration-related concerns. CGPS maintains a [FAQ](#) for international students, and actively updates their [Immigration Announcements](#) page.

All full-time UD faculty are covered by the [CBA](#), and have access to our Grievance and Contract Maintenance Officers through our [Contact Us](#) link. Dues-paying members are also entitled to additional resources from our affiliate and national partners.

If you are a dues-paying member of the AAUP-UD, you also have access to the following:

- The **American Federation of Teachers Emergency Immigration Hotline** number 888-416-2110. Please be advised this resource is for urgent situations and for dues-paying members only; it is not intended for students or non-members.
- AFT's [compendium of resources](#) and [eLearning community](#)

Non-dues-paying members or students who need help can visit this link for AFT-recommended free or low-cost legal advice: <https://www.immigrationadvocates.org/nonprofit/legaldirectory/>.

- [AAUP National's advice to university General Counsel offices](#).

We are dedicated to the well-being and safety of our international colleagues and will do all that is in our power to share resources and information where we can. We hope this update is useful.

Sincerely,

Persephone Braham
For the AAUP-UD Executive Council

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