



April 15, 2025

To all members of the AAUP-UD Bargaining Unit,

On Friday, the [AAUP-UD wrote to the University's Office of General Counsel](#) requesting that the University publicly affirm its commitment to a series of protections for students and employees, particularly in relation to federal investigations and immigration enforcement. We seek clear policies ensuring non-disclosure of personal information, assurance that UD Police will not voluntarily share information with federal agencies, and non-compliance with the expanded Executive Order 13899. We have requested a response by April 30, 2025 and are requesting a consultation with OGC and the University's chosen immigration attorneys for further information.

The Executive Council supports UD graduate student calls for similar clarification and support, and national AAUP's lawsuits to protect [academic freedom](#), stop [punitive cuts to research funding](#), and preserve [the DOE](#). Below we're attaching information received today from the American Federation of Teachers, with which AAUP is [affiliated](#), and information about a Teach-in on Democracy for UD students and faculty.

We call upon President Assanis to sign on to the Presidents' Alliance on Higher Education and Immigration's [amicus brief](#) to [AAUP v Rubio](#) opposing the targeting of non-citizen students and faculty based on their scholarship, identity, or political views. Signatories include [Delaware State University](#) and many of our peer institutions.

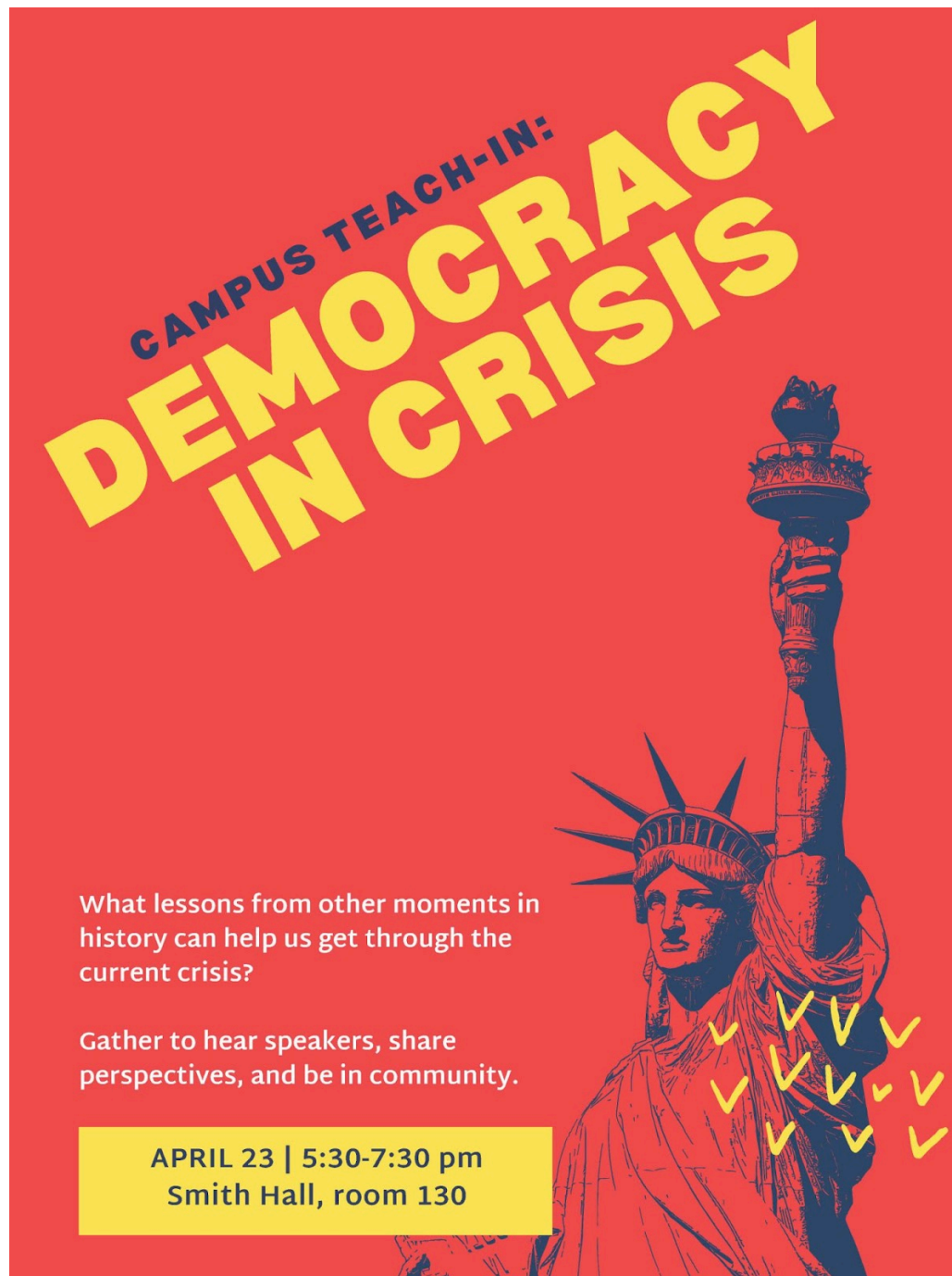
The AAUP-UD exists to protect and advance the rights, well-being, and professional standing of all full-time University of Delaware faculty. Any action that threatens our international colleagues will ultimately threaten all of our rights. If any of our colleagues fear harassment or persecution, then we all should fear it. We have seen the cost of capitulation at other institutions, and know that it can only lead to lasting damage to our mission and reputation.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Persephone Braham', is written over a light blue horizontal line.

Persephone Braham, President
[Link to Join the AAUP-UD](#)

From UD faculty



From the AFT - AAUP-UD members are AFT members

[AFT Resources for members facing urgent immigration issues](#)

Due to the Trump administration's policies, many of our members and their students are facing concerns regarding visa revocations, potential detainment and fear of deportation. AFT is launching a new Immigration Assistance Resource available to our higher education affiliate members. This resource is designed to provide assistance for immigration emergencies—visa

revocations, potential deportation, and any “unexpected changes in status,” and is available to dues paying members only. We encourage you to share this information with members who may benefit from this service. To utilize the service, a short intake form is required ([Immigration Resource Intake Form](#)). A member of the higher education team will follow up with additional information regarding the resource within 24 hours of submission. For additional questions regarding this resource, please email Bretticca Moody at bmoody@aft.org.

We know that many of you are also seeking resources on how best to support students and other members of the community who are dealing with immigration concerns. We encourage you to share out the immigration resources on our Defending Higher Education [web page](#), including this resource on free or nearly free immigration legal services: <https://www.immigrationadvocates.org/nonprofit/legaldirectory/>

Thank you for your willingness to help organize working people and strengthen our communities.

In unity,
Julie Schmid, Senior Director, AFT Higher Education
AFT, AFL-CIO