

# AAUP Faculty Survey

## Summary of Results

March 2016

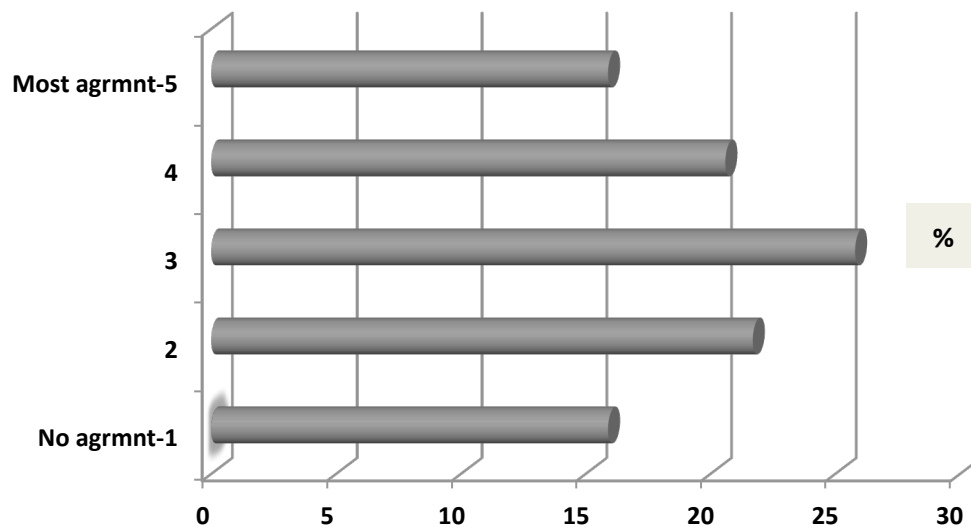
## Questions regarding S-Contracts

Over the past three years, has your department used S-Contracts for purposes other than the temporary replacement of faculty?

response	%
yes	62.4
don't know	26.2
no	9.1

n=496

Please indicate your level of agreement with the practice mentioned above.

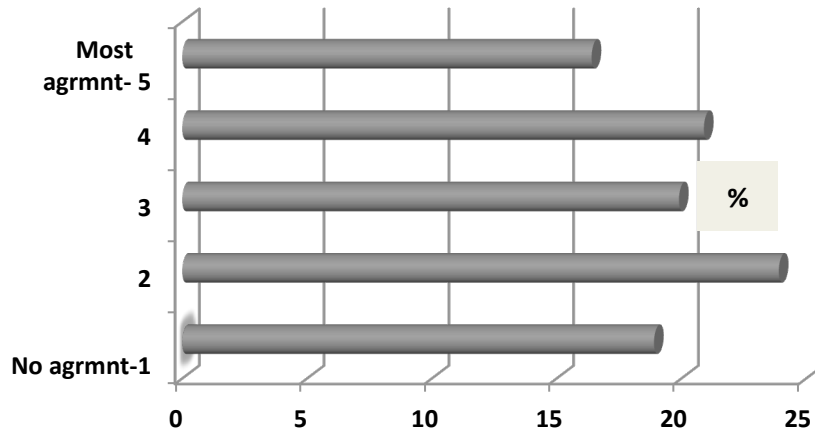


Over the past three years, has your department used S-Contracts to teach courses that are regularly offered?

response	%
yes	75
don't know	19
no	6

n=494

Please indicate your level of agreement with the practice mentioned above.



In the past three years, have you taught regular classroom courses as an overload on an S-contract?

response	%
No	77
Yes	23
n=491	

In the past three years, have you taught on-line courses as an overload on an S-contract?

response	%
No	90
Yes	10
n=497	

**If you have taught overload courses, do you prefer being paid by the number of students enrolled or at the usual overload S-contract rate?**

<b>By the S-contract rate</b>	<b>75</b>
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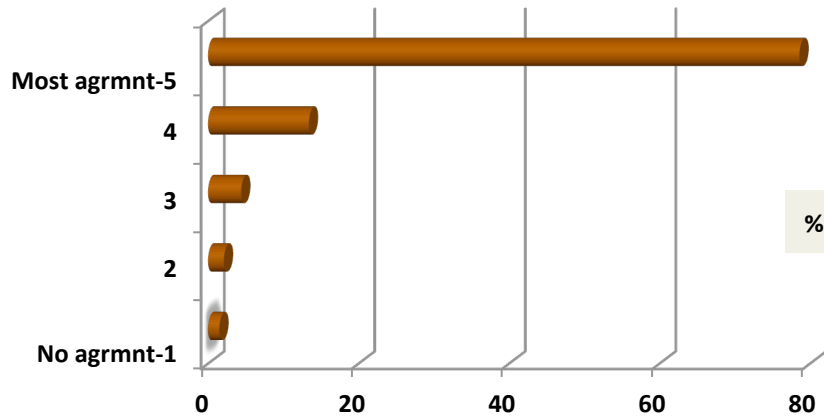
<b>By the number of students enrolled</b>	<b>25</b>
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**n=150**

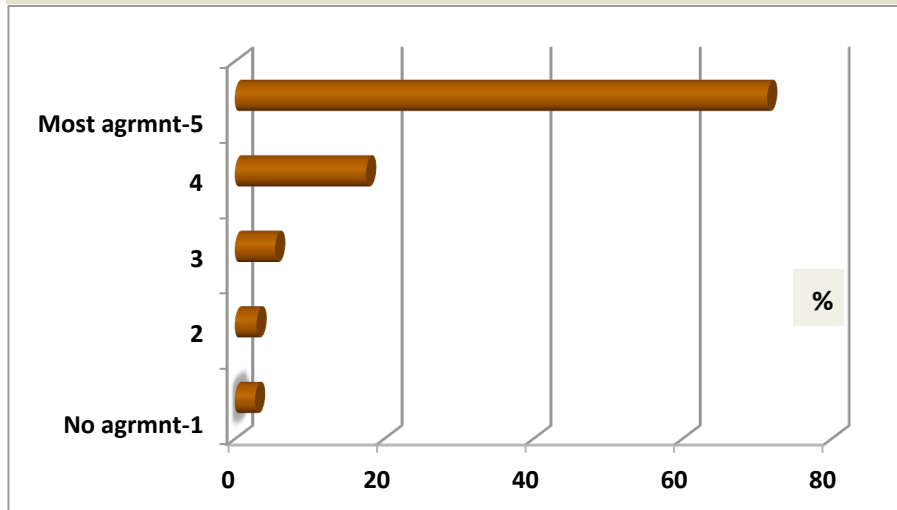
## Searches, Reappointments

Please indicate your level of agreement with the following statement: *Searches for academic administrators in the Provost's and Deans' offices (including deputies and associates) should include faculty input throughout the search process.*



n=476

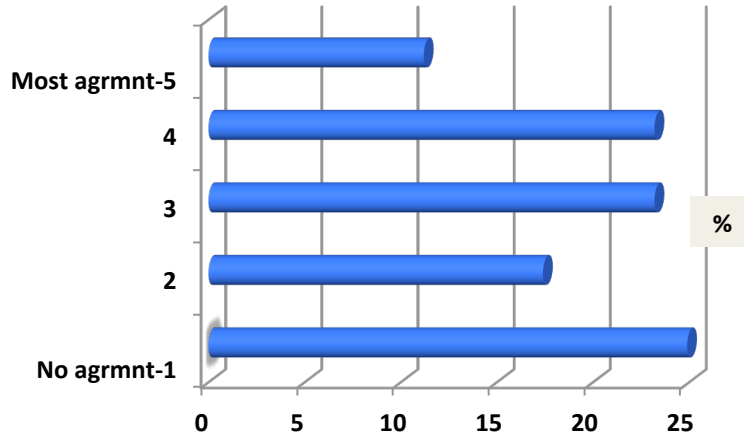
Please indicate your level of agreement with the following statement: *The appointment or reappointment of College Deans should be subject to the same non-binding vote of faculty that applies to the appointment or reappointment of department chairs.*



n=448

## Attitude toward Deans

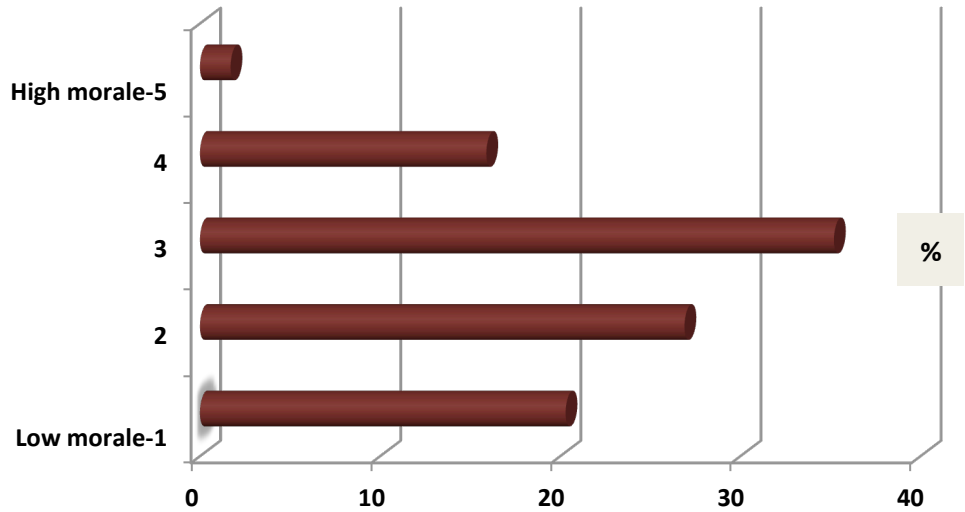
Please indicate your level of agreement with the following statement: *My dean is open in sharing information about and developing policies for faculty governance.*



n=409

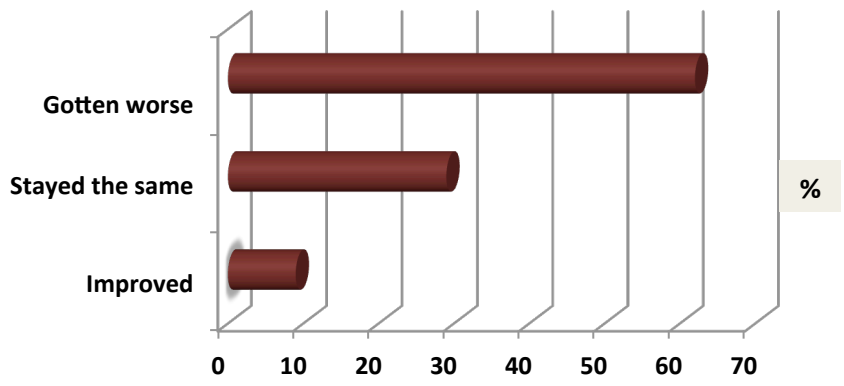
## Overall morale

How would you describe the overall morale at the University at present?



n=458

Over the last three years, would you say that the overall morale at the university has:

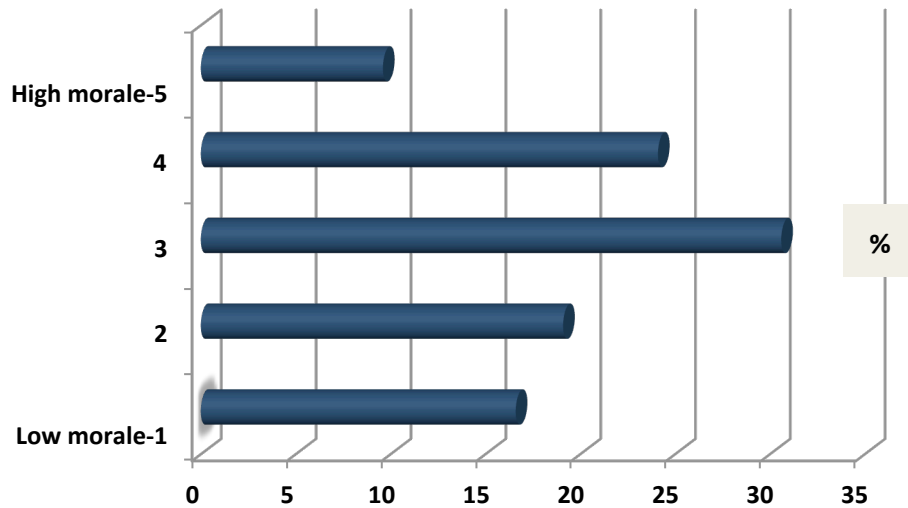


n=417

There was an open-ended question for comments regarding overall morale. Over half (55%, a very large proportion) of respondents wrote comments, some of which were several paragraphs long. For the most part, they reflected specific factors that explain the low morale scores. A prominent overarching theme is the deterioration of faculty governance from P&T decisions, closed presidential searches, the budget process and an administration that increasingly sees the university through a corporate lens.

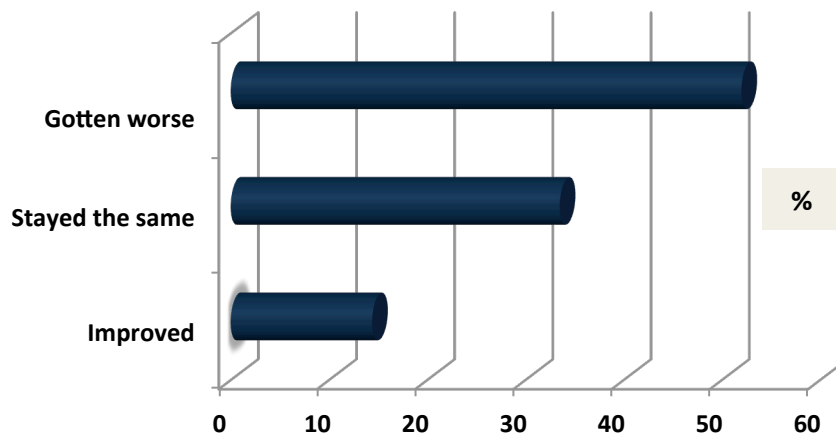
## Questions regarding personal morale

How would you describe your personal morale at present?



n=477

Over the last three years, would you say that your personal morale has:



n=465

In the comment question regarding personal morale, almost half of respondents (48%, a very large proportion), offered specific reasons for their personal morale ratings. They reflected many of the same issues that were stated in the overall morale questions.